

At **Vasquez + Company LLP (Vasquez)**, we deliver comprehensive accounting services and strategic guidance to help you grow, stay compliant, and strengthen your operations.

Efficient accounting is the foundation to support sustainable growth. From financial management and reconciliations to year-end closings, statement preparation, forecasting, and budgeting, every detail matters. These functions require a team with extensive experience and a commitment to excellence and timeliness. By outsourcing your accounting operations to Vasquez, you gain access to experienced and dedicated professionals at very competitive prices, and be more successful which allows you to focus on attaining your mission and growing your business.

SERVICE OFFERINGS



Transactional Accounting Services

Efficient and reliable to support your day-to-day operations.

- General Ledger Management and AP Processing
- Expense Tracking and Categorization
- Bank, Credit Card and Intercompany Reconciliations
- Month-End and Year-End Closings
- Financial Statement Preparation and Consolidation
- Accounts Receivable (A/R) Collection Analysis and Management Reporting



Advisory & Strategic Accounting Services

Forward-looking insights to guide smarter decisions and drive growth.

- Cash Flow Analysis, Budgeting and Forecasting
- Budget Preparation and G&A Spend Analysis
- Financial Planning and Analysis (FP&A)
- Audit Readiness Assessments
- Internal Control Design and Process Improvement
- Interim Financial Reporting and Audit Coordination
- Strategic Insights to Support Governance and Compliance
- KPI Tracking and Benchmarking

CLIENT ACCOUNTING AND ADVISORY SERVICES (CAAS)



Information Technology (IT) Audit Services

Assessing security, continuity, and controls.

- IT Risk Advisory Services
- Internal IT Audit and SOX Compliance
- Service Organization Controls Readiness Assessment
- Data Analysis Support
- IT General and Automated Controls Testing
- Cybersecurity Controls Assessment and Reporting

HUMAN RESOURCES (HR), PAYROLL & EMPLOYER OF RECORD (EOR) SERVICES

Vasquez also understands that managing people is just as critical as managing numbers. Our HR, Payroll, and EOR services are designed to help you stay compliant, reduce administrative burden, and increase your workforce with confidence.



Human Resources (HR) & Payroll Services

- **Payroll Processing:** Payroll runs, direct deposit, tax filings, and year-end reporting (W-2s, 1099s)
- **HR Compliance:** Guidance on labor laws, employee handbooks, and workplace policies
- **HR and Benefits Administration:** Coordination of end-to-end employee relations, health insurance, retirement plans, and other benefits
- **HR Advisory:** Access to certified HR professionals for strategic and operational support



Employer of Record (EOR)

- **Hiring Without Entity Setup:** Hire in new markets without establishing a local entity
- **Legal Employer Services:** Manage employment contracts, benefits, and compliance
- **Payroll & Tax Compliance:** Local payroll processing and statutory filings
- **Risk Mitigation:** Reduce exposure to misclassification and labor law violations
- **HR Administration:** Local support for employee relations, terminations, and compliance

WHY VASQUEZ + COMPANY LLP?

- Trusted accountants and consultants with decades of industry experience
- Fully staffed, dedicated team members for every client
- State-of-the-art, cloud-based solutions tailored to your needs and to grow your business
- A commitment to long-term partnerships with exceptional service at competitive prices

FOR MORE INFORMATION, PLEASE CONTACT:

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ABOUT VASQUEZ

Vasquez + Company LLP has over 55 years of experience performing audit, tax, accounting, and consulting services for nonprofit organizations, governmental entities, and private companies. We are ranked among the top 1 % of accounting firms by the AICPA and deliver tailored solutions that meet the unique needs of each client.

At Vasquez, we take pride in our low attrition rate, which is less than half of the CPA industry rate. This demonstrates our commitment to retaining top talent and directly enhances our team's industry insights. With a stable team, we provide continuity and consistency in our projects, meeting our clients' needs with professionals who are deeply familiar with their operations and objectives.